

# **Skilled Trades Scholarship FAQ**

## WHO IS ELIGIBLE?

Students in vocational/technical programs, or students accepted for enrollment in trade school or college-level trade programs. Students must be 18 years old at the time of appointment.

Applicants who are relatives of Thruway Authority employees are subject to the Thruway Authority's Ethical Employment Decision Practices.

## WHAT TRADES PROGRAMS QUALIFY FOR THIS OPPORTUNITY?

- Carpentry
- Electrical
- HVAC
- Plumbing

## HOW WILL THE SKILLED TRADES SCHOLARSHIP WORK?

You will be hired into an entry level position where you will be matched with a skilled tradesperson who will act as a mentor. The mentor will work with you to gain the experience necessary to advance your career as you work towards your educational goals. You will reach the equivalent of a journey level tradesperson once you have four years of qualifying experience.

## **IS THE POSITION FULL-TIME?**

Yes, you will be hired into a full-time, benefits eligible position. Benefits include health insurance, dental and vision insurance, generous paid leave, tuition assistance, participation in NYS State retirement and more.

## HOW MANY STUDENTS WILL BE CHOSEN?

Up to two students may be selected from each of the following areas along the Thruway's mainline: New York - Albany - Syracuse - Rochester - Buffalo

## HOW WILL APPLICANTS BE SELECTED?

Applicants will be selected based on an evaluation of application materials and an interview and will be notified upon selection.

# WHAT HAPPENS IF I DECIDE I NO LONGER WANT TO PURSUE A TRADE?

In the event you no longer want to pursue a trade, the remaining balance of your scholarship money will not be disbursed.

## WHAT CAN THE \$1,000 SCHOLARSHIP MONEY BE USED FOR?

The \$1,000 can be used toward expenses for education that are not covered under the Authority's tuition assistance program, such as books, tools, supplies, etc.

## HOW DO I APPLY?

Interested students should fill out the scholarship and employment applications found at thruway.ny.gov/scholarship and return along with two letters of recommendation (one personal and one professional).

## WHERE CAN I GET ADDITIONAL INFORMATION?

Information can be found on our website at thruway.ny.gov/scholarship or call the Bureau of Equal Employment Opportunity and Diversity Development at (518) 471-4321.

The New York State Thruway Authority is an equal opportunity employer.