

Exhibit A



Revised Board of Directors Meeting Schedule Calendar Year 2016

The Board meeting schedule for Calendar Year 2016 is hereby established to provide for regular Board of Director meetings on the dates listed below. Unless indicated otherwise, all regular Board of Directors meetings shall be held in the Board Room at 200 Southern Boulevard, Albany, NY and shall commence at 11:00 a.m.

January 12, 2016

February 23, 2016

March 21, 2016

*April 8, 2016

June 6, 2016

September 12, 2016

October 3, 2016

November 7, 2016

December 5, 2016

* Revised Date